

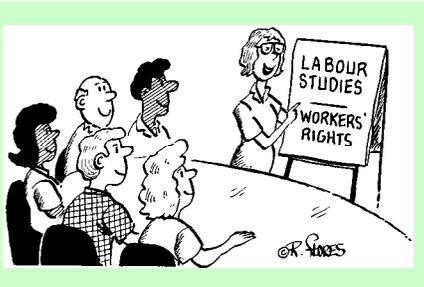


# THE ACCENT

Prince Edward Island Union of Public Sector Employees  
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## Labour History Course

The P.E.I. Federation of Labour, together with the Canadian Labour Congress (CLC), are offering a one day course on Labour History.

This course will highlight the struggles endured to build labour organizations. Organizations that grew in numbers and strength to help workers have a say in their workplace, their province and their country. As Union members we need to remember the struggles of the past and work together to maintain and improve upon our successes.

The course will focus on P.E.I. and will review how unions were formed here and what factors influenced their growth or decline. Participants will be educated on the legislation that is in place and how it impacts workers on P.E.I.

Applicants must have attended a Welcome to UPSE Course. Successful applicants will be advised by April 13th, 2009.

**Date: Friday, May 1, 2009**

**Location: Rodd's Charlottetown Hotel  
Charlottetown P.E.I.**

**Time: 9:00 a.m. - 4:00 p.m. - lunch will be provided**

To apply please call the union office at 892-5335 or toll-free at 1-800-897-8773.

**Deadline to apply is Thursday, April 8, 2009**

*"It is from the numberless acts of courage and belief that human history is shaped. Each time a man stands up for an ideal, or acts to improve the lot of others, or strikes out against injustice, he sends forth a tiny ripple of hope." Robert Francis Kennedy*

### Did You Know?

- Occupational Health and Safety issues are often the motivating factor when workers decide to organize.
- The great Charlottetown fire of 1945 led to the formation of the P.E.I. Civil Servants Association - now known as the P.E.I. Union of Public Sector Employees.
- Unions on P.E.I. did not have the legal right to negotiate for their members until 1972.

The Accent is an internal publication of the Prince Edward Island Union of Public Sector Employees. Comments, questions, concerns and suggestions should be sent to : Cathy MacKinnon, UPSE Communications Officer  
[cmackinnon@peiupse.ca](mailto:cmackinnon@peiupse.ca)

Note to members distributing *The Accent*:

Because the material contained in this publication is often of a time-sensitive nature,  
***Please Post Or Distribute This Accent As Soon As Possible.***

UPSE is proud to represent members in both the Public and Private Sectors





# NUPGE Atlantic Week-long School

St. Francis Xavier University - Antigonish, N.S.

June 7 - 12, 2009

The Union's Education and Occupational Health and Safety Committee is accepting applications from members interested in participating in this year's NUPGE Atlantic week-long school. The following courses are being offered this year:

**Advanced Steward Training** - This course develops the knowledge and skills of stewards. It covers concepts like duty to accommodate, just cause, and the duty of fair representation. It also helps to develop techniques for investigating grievances, meetings with management, problem solving, as well as workplace leadership and education.

**Communications** - This course is designed to help activists and leaders improve their public speaking skills. It will cover concepts like messaging and framing, the speaking voice, presentation skills, and skill building. Skill building will include crafting the message, talking to the media, and talking on camera. Participants will be expected to make presentations and speak on camera during this course.

**Organizing and Mobilizing** - This course focuses on aspects of organizing the unorganized. It will look at areas like legal requirements, trust building, visiting potential new members, card signing, and building a movement. The course will also help participants develop skills to organize and mobilize the membership for workplace and public campaigns on behalf of the union.

**Leadership** - Participants in this course will develop skills necessary for today's leaders in the labour movement. Critical issues facing the labour movement will be reviewed while focusing on skills such as strategic planning, team building, decision making, and critical analysis.

Members must have completed a Welcome to UPSE course to apply. **Applications are downloadable from the UPSE website @ [www.peiupse.ca](http://www.peiupse.ca) or may be obtained by calling the union office at 892-5335 or toll-free at 1-800-897-8773.**

**Completed applications, together with a letter outlining your reasons for wanting to attend, must be returned to the UPSE office no later than Tuesday April 28, 2009.**



**Reception to follow**

## **Eighth Annual Provincial Day of Mourning for Workers Killed and Injured on the Job**

**Where: Province House  
When: Tuesday April 28, 2009  
Time: 7:00 p.m.**

**The P.E.I. Federation of Labour, The Department of Community and Cultural Affairs and the P.E.I. Workers Compensation Board invite you join with them as they remember workers who have lost their lives on Island worksites.**