

THE Accent

Prince Edward Island Union of Public Sector Employees

PEI UPSE Family Fun Day Sunday, July 25, 2010

The PEI Union of Public Sector Employees is once again pleased to sponsor a Family Fun Day for our members! To purchase your



ticket/s please see your local Director, or call PEI UPSE at 902-892-5335, or toll free at 1-800-897-8773. Tickets for PEI UPSE's Family Fun Day are \$6 per person and are valid on Sunday, July 25, 2010 at the Shining Waters Family Fun Park in Cavendish, PEI (tickets are not required for children under 36 inches). Special food/lunch vouchers will also be available for members at the door for \$5. The park is open from 10 a.m. until 7:00 p.m. Have a great summer and a great Family Fun Day!

Note:

PEI UPSE Family Fun Day tickets cannot be purchased at the door. They must be purchased in advance through your local Director or the PEI UPSE office.

Prince Edward Island Union of Public Sector Employees
4 Enman Crescent, Charlottetown, P.E.I. C1E 1E6
902-892-5335 or toll free 1-800-897-8773 (1-800-897-UPSE)
Fax: 902-569-8186, Email: peiupse@peiupse.ca

Bargaining Update

Civil Service, IRAC and WCB find no resolve at conciliation

- PEI UPSE and the Civil Service, IRAC and WCB are heading to binding arbitration. Negotiating teams have worked hard to reach an agreement since talks began in March 2010. After two full days at conciliation your team representatives decided that many current and outstanding key issues were not going to be addressed at the table by the employer. Therefore, your representatives made a conscious decision to move to binding arbitration.

- Dates for arbitration are to be determined as per the Civil Service Act.

Department of Health

- Negotiations between PEI UPSE and the Department of Health are moving to arbitration. Talks began in April of 2009 and broke down in December leaving mostly monetary issues on the table.

- Negotiating teams moved to conciliation in March 2010, and were unable to resolve outstanding issues.

- PEI UPSE and the Department of Health will now move to arbitration for settlement. Thomas Kuttner has been appointed as Arbitrator and dates are set for September 21 and 22/10.

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The Accent is an internal publication of the Prince Edward Island Union of Public Sector Employees. Comments, questions, concerns and suggestions should be sent to: Mark Barrett, UPSE Communications and Campaigns Officer, at mbarrett@peiupse.ca.

Note to members distributing The Accent:

Because the material contained in this publication is often of a time-sensitive nature, please post or distribute it as soon as possible.

UPSE is proud to represent over 5000 members in the public and private sectors.

Holland College Administration and Support

• The team prepared their negotiation package and talks began in June 2010.

More in 2010

PEI UPSE is working hard through a challenging and busy year in 2010 with many collective agreements expiring and or ready to begin the bargaining process. Current agreements entering into bargaining in 2010 include:

- Garden Home (June 29/10) • YMCA Child Centre (Aug 31/10)
- Tremploy (June 29/10) • Montesorri Child Centre (Aug 31/10)
- Child Development Centre (wage reopener, Sep/10)

Good luck to all bargaining unit representatives in the current and upcoming rounds of negotiations.

Call for Director

Nominations must be received by 4:00 p.m. on Wednesday, July 21, 2010.

The Membership Services Committee has issued a call for nominations for the position of Director for local 11. Members of local 11 should submit names of eligible nominees. To be eligible for nomination as a Director, a member of the applicable local must be a member of good standing for at least a twelve month period and be nominated by a member in good standing from the same local. Nominees must have completed the *Welcome to PEI UPSE* or equivalent course.

Please submit a biography of the nominee (required) along with a nomination form. Nomination forms are available at the Union office or by calling 892-5335 or toll free at 1-800-897-8773. The deadline for receipt of nominations at the PEI UPSE office is 4:00 p.m. on Wednesday, July 21, 2010.



Province's Hiring Practices are Discriminatory



The PEI Union of Public Sector Employees (PEI UPSE) is disappointed that the Supreme Court of PEI has upheld the decision to allow "male only" job ads in the Department of Health. Shelley Ward, President of PEI UPSE, is concerned that the decision could open up the door to further discriminatory hiring practices.

"Both men and women should be allowed to apply for any job offered within the Department of Health's Addiction Services division, and the best qualified applicant should receive the job. Designating jobs as 'male or female only' is discrimination and allows the employer to hire less qualified candidates than may be available otherwise," says President Ward.

"The province could now try to justify hiring 'males or females only' for just about any job they design their policy to fit," asserts Ward. "The principle of fairness is in jeopardy and the door to discrimination is now wide open."

The PEI Union of Public Sector Employees is exploring its legal options to appeal the Supreme Court's decision.