



THE Accent

Prince Edward Island Union of Public Sector Employees

Temporary Job Opportunity (14 month position)

Labour Relations Officer

Job Description: This is professional and administrative work in the field of labour relations.

Term: November 29, 2010 to January 27, 2012

Duties may include but are not limited to:

- All aspects of contract negotiations
- Assisting Stewards and members with the administration of contracts including processing grievances, disputes and other problems in relation to employment
- Advising members on the proper method of preparing grievances and classification appeals, interviewing members with complaints, filing grievances through the designated levels and reviewing progress to advise members on status of grievances
- Providing information to members and Human Resource Departments with regard to the administration and interpretation of contracts
- Complying with all policies of PEI UPSE
- Other related duties as directed by the President

Education and Experience: Completion of relevant course of study or show demonstrated skills and experience in labour relations (experience in collective bargaining including negotiations, mediation, and arbitration).

Applicants must also possess:

- A strong knowledge of the PEI UPSE organization and the bargaining units that it represents
- Fluency in the use of a computer and good typing skills
- The ability to write professional letters with proper English format
- The ability to work in a fast paced environment with minimal direction
- The ability to understand the importance of and to maintain confidentiality

Interested members should send a resume with 2 references in an envelope marked Confidential to:

UPSE Staff Relations Committee,
4 Enman Crescent, Charlottetown PE, C1E 1E6
c/o Kevin Gotell, Committee Chairperson

**Deadline for receipt of application is:
4:00 p.m. Friday, October 29, 2010**

The Accent is an internal publication of the Prince Edward Island Union of Public Sector Employees. Comments, questions, concerns and suggestions should be sent to: Mark Barrett, UPSE Communications and Campaigns Officer, at mbarrett@peiupse.ca.

Note to members distributing The Accent:

Because the material contained in this publication is often of a time-sensitive nature, please post or distribute it as soon as possible.

UPSE is proud to represent over 5000 members in the public and private sectors.

UPSE Bursaries

Applications now being accepted

Union members, their spouses or dependants who are in full-time attendance at an accredited College or University are invited to submit an application for one of the ten bursaries that PEI UPSE awards annually. Nine of the bursaries are \$500 and one, the Laurie Jenkins Memorial, is valued at \$1000.

The PEI UPSE Public Relations and Recreation/Convention Committee will base its decision regarding the nine bursaries on three factors in order of importance:

1. financial need
2. academic ability
3. union involvement (as it relates to the applicant or the PEI UPSE member to whom the applicant is a spouse or dependant)

A fourth factor - **community involvement** - will determine the top award winner for the Laurie Jenkins Memorial.

Applications are reviewed using a "blind test" procedure whereby committee members are not provided with any identifying information about an applicant.

Application packages may be picked up at the PEI UPSE office and will also be available at the Student Services Office at both UPEI and Holland College. You can also download the letter, instructions and application form on the PEI UPSE website at www.peiupse.ca.

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4 Enman Crescent, Charlottetown, P.E.I. C1E 1E6
902-892-5335 or toll free 1-800-897-8773 (1-800-897-UPSE)
Fax: 902-569-8186, Email: peiupse@peiupse.ca

Win PEI Rocket Tickets

Draws held throughout the season

The PEI UPSE Public Relations and Recreation/Convention Committee is excited to announce that they have two (2) season passes for the upcoming PEI Rocket regular season. PEI UPSE members are eligible to enter the draws throughout the game



season and the lucky winners will receive two (2) tickets to an upcoming home game. Draws will take place at least a week in advance of each home game or group of home games. Members must resubmit for each draw if they wish to be entered.

Our first draw for two (2) tickets to a Rocket home game is on Friday, October 8, 2010. Our next draw will be on Friday, October 22, 2010. To enter, please email your name (with the Subject line - "PEI Rocket Tickets") and contact information to peiupse@peiupse.ca, or call us at 892-5335. PEI UPSE will contact the lucky winners and hold the tickets at the Union office for pick up.

Health Contract

PEI UPSE and the Department of Health have completed the arbitration process. The parties met on September 21, 22 and October 1, 2010. Thomas Kuttner (arbitrator) has determined an award and will bring forward his ruling in the coming days. Once the award is brought forward, PEI UPSE will send packages to its 1300 plus health members with full details. Also, please watch the PEI UPSE website (www.peiupse.ca) for updates as soon as they become available.