

THE Accent

Prince Edward Island Union of Public Sector Employees

PEI UPSE Health Members Awarded Contract

General economic increase of 6% ...

The Prince Edward Island Union of Public Sector Employees' one thousand plus members working for the provincial government's Department of Health and Wellness have a renewed collective agreement extending retroactively from April 2009 until March 31, 2012.



Negotiations between PEI UPSE and the Department of Health and Wellness began in April 2009 and moved to conciliation in March 2010 after bargaining teams were unable to reach an agreement. Conciliation failed to bring the parties together and monetary issues were a key stumbling block. As a result, PEI UPSE and the Department of Health and Wellness moved to binding interest arbitration on September 21, 22, and October 1, 2010.

Arbitrator Thomas Kuttner brought forward the arbitration award on October 19, 2010 awarding PEI UPSE Department

of Health and Wellness members with a 6% raise: April 1, 2009 (2%), Oct. 1, 2009 (2%), Oct. 1, 2010 (1%) and Oct. 1, 2011 (1%).

On top of the general economic increase of 6% for all PEI UPSE Department of Health and Wellness members, a shift premium was awarded of \$0.25, as well as wage adjustments for Licensed Practical Nurses (8%), Psychologists (\$6.00), Speech Language Pathologists, Audiologists, Social Workers and Dietician/Nutritionists (2%) to bring them into balance with their Atlantic counterparts.

Shelley Ward, President of PEI UPSE says "the negotiating team for our health members deserves congratulations for their hard work and dedication during the negotiating process. We are pleased that the Arbitrator, Thomas Kuttner, has delivered a consent award that is a fair deal for our members who provide vital health services to the people of Prince Edward Island every day." She explained that "packages detailing the award have been sent to all PEI UPSE health members and the union will be embarking on a road show across the province to explain the new wages and benefits."

The Accent is an internal publication of the Prince Edward Island Union of Public Sector Employees. Comments, questions, concerns and suggestions should be sent to: Mark Barrett, PEI UPSE Communications and Campaigns Officer, at mbarrett@peiupse.ca.

Note to members distributing The Accent:

Because the material contained in this publication is often of a time-sensitive nature, please post or distribute it as soon as possible.

PEI UPSE is proud to represent over 5000 members in the public and private sectors.

Tender for Snow Removal

Submit tenders by November 19, 2010

Please submit tenders for a Seasonal Contract Agreement for the 2010/11 Winter season. The services will include snow removal from both parking lots by 7:30 a.m., shoveling, sanding and salting of entrance areas and the wheelchair ramp. Return visits may be required on the same day depending on conditions. Preference will be given to PEI UPSE members and the lowest tender may not necessarily be accepted. Please send sealed tenders to:

Chair, Finance Committee, PEI UPSE
4 Enman Crescent, Charlottetown
P.E.I., C1E 1E6



The deadline for tenders is 4:00 p.m. on Friday, November 19, 2010.

Health and Safety Rights

October 24, 1972

A new Saskatchewan law acknowledges health and safety rights for workers. The law enshrines the right to refuse unsafe work, as well as the right to know about dangers in the workplace and the right to participate in health and safety issues at work.

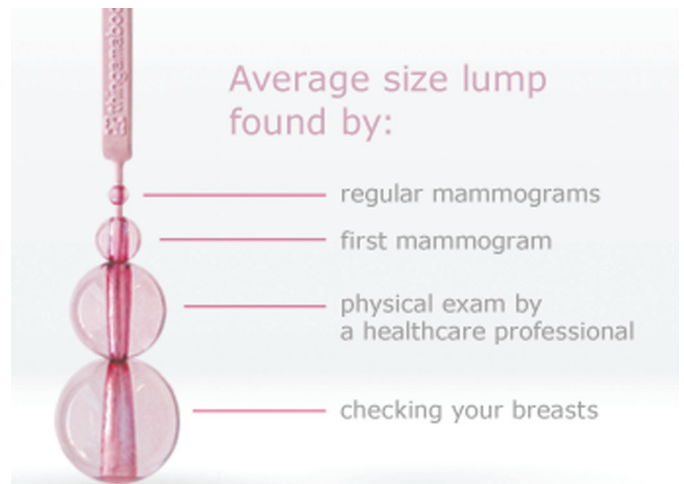
October is Breast Cancer Awareness Month

PEI breast cancer statistics, 2010:

- Most frequently occurring cancer in Island (and Canadian) women.
- An estimated 100 new cases and 30 deaths (annually).
- A decrease of five new cases; death rates remain stable with 2008.
- The breast cancer death rate has declined by more than 30% since 1986. This decrease is likely the result of increased screening (including mammography) and availability of improved treatment.

The Canadian Cancer Society is asking women 50-69, who are of average risk for breast cancer, to fight back against the disease and join the **Thingamaboo** 'Pass it on' movement by committing to get a mammogram every two years and to pass on the life-saving message that mammograms save lives!

The **Thingamaboo** shows how important mammograms are in detecting breast cancer early when it's most treatable.



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