



# THE Accent

Prince Edward Island Union of Public Sector Employees

## PEI UPSE Educationals

*Welcome to PEI UPSE*

*Steward Level 1*

*Steward Level 2*

### Welcome to PEI UPSE

This course is the first step for any member who would like to become involved in the union. The course is very informative for any member who would like to learn more about their union. It is also a prerequisite for all other PEI UPSE sponsored educationals.

**Next Course:** Tuesday, December 7, 2010 from 9 a.m. - 4 p.m. (Dutch Inn, North River).

### Steward Level 1

This course is for members interested in being a Steward or who have been elected to the role, but have not yet been trained. No member may represent PEI UPSE as a Steward until they have taken the mandatory training.

**Prerequisite:** participants must have completed the *Welcome to PEI UPSE* course before attending any other educational.

**Next Course:** Tuesday, January 11, 2011 at 9:00 a.m. - 4:00 p.m. (location to be determined).

### Steward Level II

This second level course builds on the framework of steward skills established in our Level I course. This course focuses on representation issues: knowing your membership, working with your union executive, grievance preparation, problem solving, conflict resolution and representation skills.

**Prerequisite:** participants must have completed the *Welcome to PEI UPSE* and *Steward Level I* courses.

**Next Course:** Tuesday, February 8, 2011 from 9:00 a.m. - 4:00 p.m. at the PEI UPSE office.

Call the PEI UPSE office to register for the *Welcome to UPSE*, *Steward Level 1*, or *Steward Level II* course at (902) 892-5335 or toll free at 1(800) 897-8773. You can also use the application form on the PEI UPSE website at [www.peiupse.ca](http://www.peiupse.ca). Please note that space is limited and a list will be created in case of overflow.

The Accent is an internal publication of the Prince Edward Island Union of Public Sector Employees. Comments, questions, concerns and suggestions should be sent to: Mark Barrett, PEI UPSE Communications and Campaigns Officer, at [mbarrett@peiupse.ca](mailto:mbarrett@peiupse.ca).

**Note to members distributing The Accent:**

Because the material contained in this publication is often of a time-sensitive nature, please post or distribute it as soon as possible.

*PEI UPSE is proud to represent over 5000 members in the public and private sectors.*

## Sustaining Tignish into the Future

### *Tignish needs permanent jobs*

The PEI Union of Public Sector Employees (UPSE) urges the government to respond immediately to the challenges faced in Tignish to ensure its sustainability into the future. Between 2001 and 2006, the population of Tignish declined by 9%. In comparison, Alberton's population fell 3% and the populations of O'Leary and Tyne Valley increased slightly.

A newly released report recommends that provincial and federal governments work with the community of Tignish to improve infrastructure, attract private companies to the area and create public sector jobs. Transformation Tignish: Bridging the Gap, argues that 110 new jobs must be created in Tignish over the next five years to stem population decline and create economic stability. Thirty of these jobs should be public sector jobs.

PEI UPSE supports the job creation initiative advocated by this report. Currently, Tignish has 12 government jobs. More will be added next year when the Department of Infrastructure and Renewal transfers 12 jobs to the community. Significantly, the majority of these jobs are casual in nature. In comparison, in health care alone, other West Prince communities of Alberton, O'Leary and Tyne Valley have 232 government jobs between them that realize an economic impact for these communities of \$78 million annually.

PEI UPSE calls on government to work towards bringing meaningful full-time permanent positions in the public and private sector to Tignish. The emphasis should be on creating new jobs, not on transferring jobs from one Island community to another. Economic growth and development in one area of the province should not be to the detriment of another area.

The importance of ensuring that newly created jobs are full-time permanent jobs cannot be overstated. The Tignish report indicates that 110 full-time permanent jobs paying the average full-time annual salary in PEI for 2007 (\$38,700) would see \$4.26 million put into the economy. The full economic impact for the community once multiplier effects are taken into account would be higher. PEI UPSE advocates government action to bring meaningful, full-time permanent jobs to Tignish to stem population decline and bring growth and prosperity to the community.

## Government Unions Recognized

### *November 14, 1944*

The new Cooperative Commonwealth Federation (CCF) government becomes the first in North America to recognize the right of government workers to form unions, bargain collectively and go on strike when they believe it is necessary.

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