

THE Accent

Prince Edward Island Union of Public Sector Employees

Call for Director Nominations

Locals 11 & 20

The Membership

Services Committee

has issued a call for nominations for vacant Director positions in locals 11 and 20.



To be eligible for a

nomination as a Director,

you must be: (1) a member in good standing of the applicable local for at least a twelve month period; (2) nominated by a member in good standing from the same local; (3) have completed the Welcome to PEI UPSE or equivalent course.

Please submit a biography of the nominee (mandatory) along with a nomination form. Nomination forms are available at the Union office or by calling 892-5335 or toll free at 1-800-897-8773. The deadline for receipt of nominations at the PEI UPSE office is 3:00 p.m. on Friday, January 7, 2011.

Department of Health: Back Pay

The PEI Union of Public Sector Employees recently concluded a cross province road show meeting with members working for the Department of Health and Wellness to explain the new wages and benefits that resulted from the October 19, 2010 arbitration award.

Health members received a

general economic increase of

6% extending retroactively

from April 2009 until March

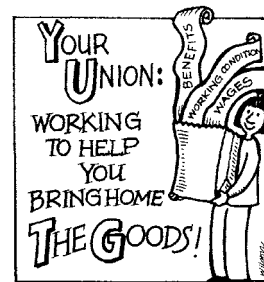
31, 2012. Retroactive pay

based on 2% (April 1, 2009),

2% (October 1, 2009), and 1% (October 1, 2010) **will be**

issued on December 23, 2010. The final 1% increment of the 6% wage increase will begin on October 1, 2011.

Note: President Ward and PEI UPSE has worked hard to ensure that LPNs at level 11 will also receive the general economic increase of 6% as well as retroactive pay back to April 1, 2009. It is hoped that payment will be issued on December 23, 2010 for LPN 11s in this regard as well.



The Accent is an internal publication of the Prince Edward Island Union of Public Sector Employees. Comments, questions, concerns and suggestions should be sent to: Mark Barrett, PEI UPSE Communications and Campaigns Officer, at mbarrett@peiupse.ca.

Note to members distributing The Accent:

Because the material contained in this publication is often of a time-sensitive nature, please post or distribute it as soon as possible.

PEI UPSE is proud to represent over 5000 members in the public and private sectors.

Holland College Has New Collective Agreement

The collective agreement for the Holland College Administrative and Support bargaining unit expired on March 31, 2010. Bargaining teams worked hard to reach an agreement through 7 sessions conducted between June 15th and November 1st, 2010.

The tentative collective agreement was ratified by members on November 29, 2010 with 80% of the return vote in favour of acceptance.

Stats:

- 136 ballots were mailed out
- 84 ballots were returned
- 67 of the 84 voted for acceptance
- 17 rejected the tentative agreement
- 0 spoiled ballots



Front: PEI UPSE President, Shelley Ward, along with the President of Holland College, Brian MacMillan, sign the new collective agreement between Holland College and the Prince Edward Island Union of Public Sector Employees. Standing: Ken Heckbert, CFO, Holland College, Wilma Crawford, Chair, Negotiating Team (Holland College), and Brenda Walker, PEI UPSE Staff Negotiator.

Tremploy Reaches Tentative Agreement

The collective agreement between the PEI Union of Public Sector Employees and Tremploy expired on June 30, 2010.

Negotiating teams met three times during the months of July and August 2010 but were unable to resolve outstanding issues. Teams moved to conciliation and on November



19, 2010 reached a tentative agreement. Of 18 ballots mailed out, 17 were returned (15 accepted the tentative agreement and 2 rejected it).

Harper Refuses to Sign

December 10, 2005

Conservative Leader Stephen Harper refused to sign a pledge committing his party to abide by the Workers' Bill of Rights. NDP Leader Jack Layton is the first to sign the document. It affirms that all workers have the right to join and form unions without interference by an employer or government and the right to bargain collectively as the means of determining their wages, working conditions and terms of employment. All other federal party leaders subsequently signed the pledge.

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