



THE Accent

Prince Edward Island Union of Public Sector Employees

Federation of Labour - Annual Convention

The Federation of Labour's *Annual Convention* will be held on Friday, November 1 (evening) and Saturday, November 2nd, 2013 at the Loyalist Lakeview Resort in Summerside, PEI. UPSE is entitled to 54 delegates. If you wish to attend drop by the union office no later than Friday, October 11 to fill out your registration form. The deadline for submitting resolutions to the Federation of Labour's *Annual Convention* is Monday, September 30, 2013. Please submit resolutions to the UPSE office.

CLC / Federation of Labour Educational

Upcoming educational opportunities include *Steward Level 1, Working Toward Bully Free Workplaces, and Pre Retirement Planning for Union Members*. These educationals take place on Friday, October 18, 2013 from 8:30 to 4:00 pm at the Rodd Royalty located at 14 Capital Drive, Charlottetown. Lunch will be provided. Contact the UPSE office for more information. The registration deadline is Tuesday, October 1, 2013.

Call 902-892-5335 or toll free 1-800-897-8773 (1-800-897-UPSE), Fax: 902-569-8186, Email: peiupse@peiupse.ca

Steward Level 1

This introductory course provides a solid framework for learning the roles, rights and responsibilities for a steward as a problem solver. The course encourages activism and challenges participants to broaden their understanding of the labour movement in the context of global solidarity within our communities.

Bully Free Workplaces

This workshop will help participants identify bullying behaviour and its effects on employees and workplaces. It will also provide participants with a variety of solutions to the problem of bullying on both a personal and formal level. Bullying is a form of workplace violence - it is not part of the job.

Retirement Planning

This day long workshop will benefit those members who are thinking of retiring in the next ten years. Participants will gain a general knowledge of the range of issues to be considered in planning retirement. They will learn how to set goals and identify key questions about their retirement future.

INCOME TAX PLANNING FOR RETIREES

For the October 8, 2013 meeting of Local 19, made up of retirees, our guest speaker will be covering income tax planning for retirees. Kathy O'Rourke, CA from Grant Thornton, has been asked to cover such things as:

- © break even age for receiving CPP
- © pension splitting with your spouse, even if they are working
- © which should you draw from first, registered or non registered accounts
- © if you are retired but still working, are you better off making RRSP or TFSA contributions
- © your questions

All Local 19 meetings are held at the UPSE office, 4 Enman Crescent, Charlottetown, starting at 2 pm

The Accent is an internal publication of the Prince Edward Island Union of Public Sector Employees. Comments, questions, concerns and suggestions should be sent to: Mark Barrett, PEI UPSE Communications and Campaigns Officer, at mbarrett@peiupse.ca.

Note to members distributing The Accent:

Because the material contained in this publication is often of a time-sensitive nature, please post or distribute it as soon as possible.

PEI UPSE is proud to represent over 5000 members in the public and private sectors.

Directors in odd numbered locals

The deadline for nominations for *Board of Director* positions in odd numbered locals was August 1, 2013. No more than one nomination was received for each position, therefore, no elections were required. PEI UPSE congratulates its Directors for their continued involvement in the union and for participating in the democratic process. Please see the following up-to-date list of UPSE Directors elected by acclamation in odd numbered locals. *For a complete list of PEI UPSE Directors visit the union website at www.peiupse.ca and click on the Executive, Board and Locals tab.*

<i>Title</i>	<i>Name</i>	<i>Local</i>	<i>Work</i>	<i>Phone</i>
Director	Juanita Gallant	Local 1	Dept of Development - O'Leary	859-8800
Director	Arlene Bowness	Local 3	Summerset Manor - Summerside	888-8310
Directors	Steve Mollins	Local 5	Probation Services - Summerside	888-8357
	Susan Harris	Local 5	Summerside Library	888-8370
Director	Chrissy Murphy	Local 7	Hillsboro Hospital	368-5400
Director	Bernie LeFort	Local 9	McGill Centre - Charlottetown	368-6534
Director	Anita Verreault	Local 11	Forestry	368-4700
Director	Vacant	Local 13	*****	*****
Directors	Jane Young	Local 15	Rural Development - Montague	838-0812
	Gordon MacMillan	Local 15	Golf Links - Brudenell	652-3010
Director	Terence McGaughey	Local 17	Holland College - Charlottetown	566-9557
Directors	Eileen Brown-Wilt	Local 19	Retiree	859-2317
	Donald Sutherland	Local 19	Retiree	838-3409