

THE Accent

Prince Edward Island Union of Public Sector Employees

Weeklong Labour School

The Labour School runs from Sunday afternoon on **November 13** to noon on Friday, **November 18, 2016**. The location is the Nova Scotia General Employees Union (NSGEU) building in Dartmouth, Nova Scotia. PEI UPSE, NSGEU and NBU are working collaboratively on a number of issues and labour education is one of them. NSGEU has graciously opened up seats to PEI UPSE (and NBU) so that our members can attend the weeklong labour school. Course descriptions are as follows ...



Advanced Steward: The Advanced Steward training course develops the knowledge and skills of stewards. It covers concepts like duty to accommodate, just cause and the duty of fair representation. It also develops techniques for investigating grievances, meeting with management, problem solving as well as workplace leadership and education. This course includes lots of role playing to build your confidence.

Eligibility: the course is open to stewards who have completed Steward Level II. Preference will be given to Chief Stewards, and to those with a track record of recent activity as a steward, and involvement in the union. To be eligible you cannot have previously attended this course.

Leadership: The Leadership course develops skills necessary for today's leaders in the labour movement. It will review critical issues facing the labour movement while also working on important skills like strategic planning, team building, self-assessment, decision-making and critical analysis.

Eligibility: The Leadership course is open to those who are already in a leadership position within the union, for example, Local Executive members, Committee Chairs, Council Chairs, and Board members. Applicants must have experience in an elected leadership position within UPSE, or being mentored to seek one. To be eligible you cannot have previously attended this course.

Communications – Public Speaking: The Communications course will help activists and leaders improve their public speaking skills. It will cover concepts like messaging and framing, the speaking voice, presentation skills, and skill building. Skill building will include crafting the message, talking one on one, talking to the audience and talking on camera. You will be expected to make presentations and speak on camera during this course.

Eligibility: The Communications course is open to those who have demonstrated an interest in, or aptitude for, internal or external communications, within the local or the union. Preference will be given to those with a track record of involvement in union activity, and/or who currently hold union leadership positions. To be eligible you cannot have previously attended this course.

Talking Mobilizing Among Generations: Workplaces are rapidly changing, as a new generation enters the workforce. There are at least 4 generations trying to work together, and we need the participation of workers from multiple generations in order to run this course successfully. Its purpose is to increase your awareness of the needs and realities of the members of different generations in the union and workplace. This course will build your level of comfort and skill to engage in meaningful cross-generational dialogue, in order to make and ensure our workplaces are safe and healthy for all. Union membership has to be active to make gains, protect what we have won, or work out new ways of working together to achieve our goals in the workplace.

Eligibility: The Talking Mobilizing Among Generations course is open to those who have demonstrated some interest or aptitude for membership mobilizing, political action, public speaking or organizing within the union or the Local. Preference will be given to those with a track record of involvement in union activity. You cannot have previously attended this “generations” mobilizing course, but will still be considered if you attended a previous/other mobilizing course.

Please contact the UPSE office by September 30, 2016 to express your first, second, and third choice for courses, and provide a list of your previous union involvement. Successful applicants are expected to carpool.

The union’s education committee will review applications. Call 902-892-5335 or toll free 1-800-897-8773, or e-mail peiupse@peiupse.ca for more information.

The Accent is an internal publication of the Prince Edward Island Union of Public Sector Employees. Comments, questions, concerns and suggestions should be sent to: Mark Barrett, PEI UPSE Communications and Campaigns Officer, at mbarrett@peiupse.ca.

Note to members distributing The Accent:

Because the material contained in this publication is often of a time-sensitive nature, please post or distribute it as soon as possible.

PEI UPSE is proud to represent over 5000 members in the public and private sectors.