

THE Accent

Prince Edward Island Union of Public Sector Employees

Employee Innovation Awards Program - 2017 Suggestion Drive

Do you have an innovative idea to help improve your workplace?

The *Employee Innovation Awards Program* aims to encourage and recognize employee ideas which reduce costs, improve service or result in significant improvement to workplace safety and wellness.

Each submission for an innovative idea made to the *Employee Innovation Awards Program* prior to November 3, 2017 will be entered for a chance to win a prize. If your suggestion is implemented and reduces costs, you may be eligible for a cash award of up to **\$5,000!**

Contact Pam Webster, Program Coordinator, at EIAC@gov.pe.ca or **Room 141, 1st Floor Sullivan Building** for more information, or visit <http://iis.peigov/awards>.



New Collective Agreement: Tremploy

The collective agreement between Tremploy and UPSE expired on June 30, 2017. Negotiations took place over the summer and a tentative deal was reached in August.

The ratification process was completed in September and members voted unanimously in favour of the new deal on September 28, 2017. The new collective agreement runs for a three year term until June 30, 2020.

Pic: (L-R) Joel Dennis (Executive Director, Tremploy), Kevin Gotell (UPSE Secretary Treasurer), Karen Jackson (UPSE President), and Hans Connor (UPSE LRO)



The Accent is an internal publication of the Prince Edward Island Union of Public Sector Employees. Comments, questions, concerns and suggestions should be sent to: Mark Barrett, PEI UPSE Communications and Campaigns Officer, at mbarrett@peiupse.ca.

Note to members distributing The Accent:

Because the material contained in this publication is often of a time-sensitive nature, please post or distribute it as soon as possible.

PEI UPSE is proud to represent over 5000 members in the public and private sectors.

Educationals: *Steward Level I & II*

Learners will focus on the following:

- *the important role Stewards play in the union* • *what tools are required to act effectively in the role of Steward*
- *knowing your membership* • *grievance preparation, problem solving and conflict resolution*
- *working with your union executive*

Prerequisite: (Welcome to UPSE for Steward Level I) and (Welcome to UPSE, Steward Level 1, and must be a Steward for Steward Level II).

Please register online (www.peiupse.ca) under "education" or contact the union office at 902-892-5335, toll free 1-800-897-8773, or e-mail (peiupse@peiupse.ca). **Course dates TBA**

Unions make a difference in our lives ...

Unions fought for many of the benefits all workers enjoy today:

Sick leave, maternity and paternity leave, vacation, minimum wage, paid breaks, overtime, workplace safety standards and regulations, collective bargaining rights, and much, much more.

Do you know of a group of non-unionized workers who might be interested in joining the PEI UPSE?

Please contact: Cathy MacKinnon, UPSE Resource and Organizing Officer, 902-892-5335, toll free 1-800-897-8773 or cmackinnon@peiupse.ca

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PEI UPSE Bargaining Units

The PEI Union of Public Sector Employees is pleased to represent 5,000 members in both the private and public sectors in Prince Edward Island.

Civil Service, Health PEI, Workers Compensation Board, IRAC, Holland College Faculty, Strait Crossing Bridge Limited, Holland College Administrative and Support, Tremploy, Grain Elevators Corporation, Whisperwood Villa, Holland College Early Learning Centre, Community Connections, Morell and Area Early Learning Centre, Community Inclusions, Garden Home, and Lady Slipper Villa.

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