

# THE Accent

Prince Edward Island Union of Public Sector Employees

## 58th Annual Convention

**November 15 and 16, 2019 (Delta Prince Edward, Charlottetown)**

All members are invited to UPSE's 58th Annual Convention/Christmas Dance on **Saturday, November 16** from **9 pm to 12:30 am** at the Delta Prince Edward Hotel, Charlottetown. Entertainment will be provided by **Eddy Quinn & Old Habits**.

Observers wishing to attend Convention must contact the UPSE office by **Friday, November 1, 2019**.



## Upcoming Educationals: Express Interest

Contact the union to express interest in attending one or more of the following UPSE educationals. Call **902-892-5335**, toll free **1-800-897-8773**, e-mail **peiupse@peiupse.ca**, or click on "**education**" on our homepage ([www.peiupse.ca](http://www.peiupse.ca)) and submit an "education application" online. **Get Involved!**

## Welcome to UPSE

- *learn about UPSE's history and evolution in PEI*
- *learn about the union's structure, and how it works*
- *learn about the tools you need to carry out your role within the union effectively*

**Date: October 10, 2019 at 9:00 a.m. (Contact UPSE by October 4)**

## Steward Level I

The Steward Level I course is designed for members interested in becoming a Steward or have been elected to the position. *The course covers:*

- *the important role Stewards play in the union*
- *what makes unions strong*
- *what tools are required to act effectively in the role of Steward*

**Date: October 17, 2019 at 9:00 a.m. (Contact UPSE by October 4)**

## Addressing Workload and Overworking

Address workload issues and the stress it causes using the collective agreement, Occupational Health and Safety Act provisions, employer policies and WCB policies to:

- Provide alternatives and security for members.
- Help establish a workplace that is respectful and provides a safe environment with a reasonable workload
- Build solidarity among the membership

**Date: October 28, 2019 at 9:00 a.m. (Contact UPSE by October 4)**

## Harmony and Understanding in the Multi-Generational Workplace

Participants will be presented with the profiles of a number of generations in the modern workforce from Baby Boomers (51-70 years), Generation X (36-50 years), Millennials (22-35 years) and Mature Generation Z (17-21 years).

- Given these characterizations (and sometimes generalizations): how can the generations work together in the many worksites in which UPSE members are employed?

**Date: November 6, 2019 at 9:00 a.m. (Contact UPSE by October 4)**

## Voting Delegates Course

UPSE's Annual Convention is fast approaching. The UPSE *Voting Delegates Course* is open to delegates who have not taken the course previously, or who have not been a delegate in recent years and wish a refresher. Participants will learn about:

- the voting delegates role, resolutions, convention procedures, convention committees, reports, voting, elections and rules of order.

**Date: November 15, 2019 at 9:00 a.m. (Contact UPSE by October 4)**

## Call for Nominations: Member of the Year, 2019

UPSE is calling for nominations for the **Member of the Year** award. This award recognizes outstanding UPSE members who have contributed to the union through activism and consistent participation in union meetings and committees. The award also recognizes those members who are passionate about the labour movement in Prince Edward Island.

Nomination forms are available at the union office at 4 Enman Crescent in Charlottetown or on the UPSE website at ([www.peiupse.ca](http://www.peiupse.ca)). Nominees must be members in good standing and must be nominated by a member in good standing.

Nomination forms must include a written statement supporting the nominee, i.e., outlining the members' accomplishments / activism / education and participation within the union.



**All nominations must be received at the union office by 4:00 pm on:**

**Friday, October 25, 2019**

For more information contact the Union office at 902-892-5335, toll free 1-800-897-8773, or e-mail [peiupse@peiupse.ca](mailto:peiupse@peiupse.ca).