



# Union Dues

## Notice to PEI UPSE Members

The Board of Directors of the PEI Union of Public Sector Employees decided unanimously on September 8, 2010 to temporarily reinstate the flat rate dues structure for members. This means that all members will pay the identical rate of \$18.35 per pay.

At the February 2010 Convention delegates voted to implement a new way of collecting dues called "percentage dues." Under the new system all members were paying a percentage of their earnings as opposed to a flat rate, i.e., members paid 1.4% on the first \$35,000 earned and 0.5% on earnings beyond \$35,000.

There have been problems associated with implementing the new system as some payroll errors have occurred. Some members have been charged too much and other members have not been charged enough. The Union is asking employers to reimburse members who were overcharged, and to recoup funds from members who were not charged enough. The Board of Directors decision to reinstate the flat rate collection method in the meantime will ensure payroll accuracy.

At Convention in November, delegates will vote on resolutions to either reintroduce the percentage dues method in January 2011, or to proceed with the flat rate collection method as has been used in the past. In the meantime the Union will work with the Employer/s to ensure payroll collection accuracy under the percentage dues method in the event that the membership decides to bring it back in the new year.

This update is an internal publication of the Prince Edward Island Union of Public Sector Employees. Comments, questions, concerns and suggestions should be sent to: Mark Barrett, UPSE Communications and Campaigns Officer at [mbarrett@peiupse.ca](mailto:mbarrett@peiupse.ca).

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*UPSE is proud to represent over 5000 members in the public and private sectors.*