

For Immediate Release  
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## **Holland College Faculty ratify three-year agreement**

The Prince Edward Island Union of Public Sector Employees is pleased to announce the Holland College Faculty Bargaining Unit has voted by a 78 percent margin to ratify a new, three-year collective agreement with the College.

“The Bargaining team worked hard to ensure the demands of the membership were addressed and the members acknowledged their efforts by voting strongly in favour of the agreement,” states UPSE President, Shelley Ward.

The agreement includes improvements to articles including; the addition of a new schedule regarding a committee on teaching loads/contact hours, establishment of definitive dates for March Break, inclusion of a mechanism for employees working on contract year-after-year to become full-time continuing employees, improvements to vacation and holiday pay for short-term & part-time workers, increased wage for night courses, better pay equity for employees with "certified journey person" designation, the addition of a half-step in all pay ranges effective April 1, 2010, and overall yearly pay increases of 2.5%, 2.75% and 3% .

The new agreement is in effect until March 31, 2011.

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