

Happy Holidays!

The PEI Union of Public Sector Employees extends warm greetings to everyone for a joyful and safe holiday season. Our dedicated members in both the public and private sectors work every day to improve the lives of Islanders.



A sincere thank you to those members working over the holidays, sacrificing time with family and friends to serve our community. Your commitment is truly valued!

Karen Jackson, UPSE President



Happy Holidays!

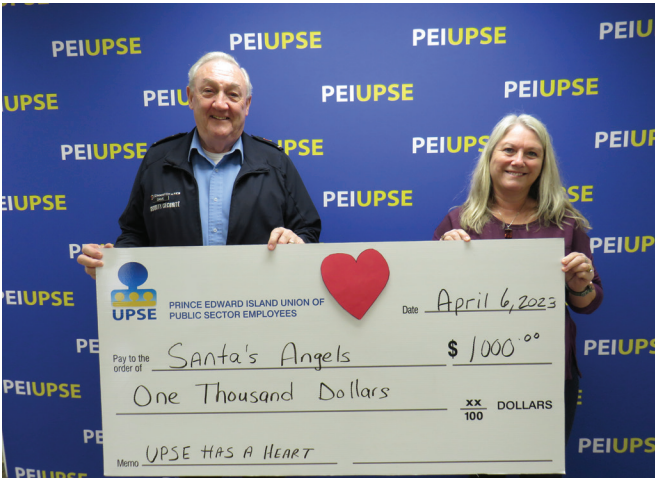


**City of Charlottetown, Civil Service/WCB/IRAC,
Holland College Faculty, Strait Crossing Bridge Limited,
Health PEI, Grain Elevators Corporation,
Holland College Administrative and Support, Whisperwood Villa,
Holland College Early Learning Centre,
Community Connections, Tremploy,
Morell and Area Early Learning Centre,
Community Inclusions, Garden Home,
Atlantic Tourism and Hospitality Institute.**

UPSE Has a Heart

Are you a non-profit or charitable organization seeking financial support? The UPSE Has A Heart team is looking for a proposal from your organization!

To present your proposal (5 minutes max.) please call the UPSE office at 902-892-5335 by 4:00 p.m. on Monday, **January 13, 2025** to reserve your time.



Presentations should include:

- *an outline of your organization*
- *funding request amount, and how the funds will help your organization*

You will have an option to present virtually, by phone, a written proposal, or in-person. Presentations will be made on **January 16 and 17, 2025**.

Administrative funding will not be considered.

Did You Know?

Your Local Steward can help you resolve issues at work.

****Disciplinary Meetings**** If you're called to a meeting with your supervisor that could lead to disciplinary action.

****Employer Decisions**** When you have questions about a decision made by your employer that affects your work.

****Collective Agreement Issues**** If you believe your supervisor or employer has not followed the rules outlined in the collective agreement.

****Workplace Disputes**** If you feel you have been treated unfairly or disrespectfully by a co-worker or supervisor.

****Request for Time Off**** When you need guidance on how to discuss your request for time off or if your request has been denied.

****Workplace Harassment**** If you experience or witness harassment or discrimination at work.

****Job Responsibilities**** When you're unclear about your job duties or responsibilities and need clarification.

****Workplace Safety Concerns**** If you have concerns about safety issues in your workplace that need addressing.

****General Questions**** Anytime you have questions or need advice related to your rights at work or union matters.



Reaching out to your Steward can support you and ensure your rights are protected in the workplace. If you can't locate a Steward at your workplace, don't hesitate to call the union office at **902-892-5335** or email (**peiupse@peiupse.ca**) for assistance. You're not alone—support is available to ensure you feel confident and protected in these situations.